

EQIA Submission – ID Number

Section A

EQIA Title

Proposal to increase the repairs and maintenance financial thresholds for Community Voluntary Controlled and Foundation schools

Responsible Officer

Lee Round - CY EPA

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

Strategy/Policy

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Children Young People and Education

Responsible Service

Schools Financial Services

Responsible Head of Service

Ian Watts - CY EPA

Responsible Director

Christine McInnes - CY EPA

Aims and Objectives

The LA delegates all funding for repairs and maintenance to schools through the schools' budget. The LA has a duty to ensure that schools are maintaining buildings and fixtures in line with best practice, and ensuring health and safety requirements are met. The LA undertakes condition surveys to support these efforts.

The LA, with agreement from the Schools' Funding Forum, set the following limits to assigning initial responsibility for meeting the costs of repairs and maintenance.

Primary Schools (including Infant and Junior Schools): £7,500

Secondary Schools: £20,000

Special schools and Pupil Referral Units:£7,500

Even though the Scheme for Financing Schools sets out the financial requirements for all Kent maintained schools, these specific rates only apply to Community, Voluntary Controlled and Foundation Schools, as Voluntary Aided Schools would be covered by the DfE's School Capital Allocation for more significant maintenance work.

The financial limits set out above were set well in excess of 10 years ago and have not been increased in line with inflation. Neither do they align with the capital threshold for local authorities, which is £10k. The

fact the thresholds have not been reviewed in such a long time serves to reduce the funding available to the LA to address both emergency works and planned maintenance works, as inflation has devalued these compared to today's market prices.

It is proposed that the financial limits be adjusted to reflect a significant inflationary increase, but moderated to round figures and also to recognise different sizes of schools. It is acknowledged that, with no changes to the rates for so many years, such increases will place additional pressure on school budgets, particularly for smaller schools.

It is proposed that the thresholds increase as follows:

Primary Under 2FE	Currently £7,500	Proposed £10,000	Increase of £2,500
Primary 2FE and above	Currently £7,500	Proposed £12,500	Increase of £5,000
Secondary under 6 FE	Currently £20,000	Proposed £25,000	Increase of £5,000
Secondary 6FE and above	Currently £20,000	Proposed £30,000	Increase of £10,000
Junior under 420 pupils	Currently £7,500	Proposed £10,000	Increase of £2,500
Junior 420 pupils and above	Currently £7,500	Proposed £12,500	Increase of £5,000
Infant	Currently £7,500	Proposed £10,000	Increase of £2,500
All Through school	Currently £27,500	Proposed £30,000	Increase of £2,500
Special	Currently £7,500	Proposed £10,000	Increase of £2,500
Pupil Referral Unit	Currently £7,500	Proposed £10,000	Increase of £2,500

No negative impacts on protected groups have been identified at this point in time.

A consultation is planned with all Community, Voluntary Controlled and Foundation schools. The results of the consultation will be shared with the School's Funding Forum.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

No

Who have you involved, consulted and engaged with?

All KCC Community, Volunrary Controlled and Foundation Schools.

The School's Funding Forum

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
No
Details of Positive Impacts
Not Applicable
Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age
Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable

Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable